From The Director

April 2024

Deepwood Industries—Community Employment Services

CES Point of View

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Welcome spring! We hope you enjoyed the solar eclipse! What a spectacular event to experience.

As usual, the employees of CES are busy providing quality work to our community employers around the county. The group employees have been cleaning gyms, busses, restaurants and offices, assembling and packaging products, as well as picking and pressing shirts all while learning new skills. The independent employees can be found around the county working competitively in retail, food service, and manufacturing settings just to name a few. CES is so proud of the skills and talents that our employees bring to county businesses.

March was Developmental Disabilities Awareness month so we sent cards and snacks to thank the businesses who contract with Deepwood Industries and provide community sites for



group employment. CES is grateful for these community businesses. March also brought us a new employment site in Mentor. Please check the newsletter for more information on Silco Inc.

~Julie O'Neil

Employer Spotlight— SILCO INC.

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CES is fortunate to have many amazing employers! One employer will be highlighted each quarter.

Our employer of the month is Silco Inc.! Silco is located in Mentor on Tyler Blvd, and has been developing and manufacturing advanced silicone and hybrid products for thirty years. Their products are thoroughly tested to assure they meet the most stringent design and performance requirements for commercial, industrial, and residential construction applications.

Silco's HR contacted us about hiring two individuals on their packaging line to box, label, seal up and palletize their silicone products. They ultimately hired three individuals who work a staggered schedule Monday through Thursday all day as well as an independent employee in another area of the company.

Silco welcomed our individuals with open arms and are very patient while they learn new skills and their processes. We could not be happier to have our individuals work there.





CES Point of View





Deepwood Industries staff actively networks throughout Lake County



TRANSPORTATION

This TRANSPORTATION column is meant to keep you up to date on transportation news and to provide seasonal reminders.

CES, Laketran and our community employers diligently worked together to create safe travel for individuals on the day of the Solar Eclipse. These efforts proved to be successful. This was not only to ensure everyone kept safe from the many people expected to come to town but also allowed for everyone to view history in the making. What a marvelous event to witness!

CES in collaboration with Auburn Career Center continues to assist individuals attending the Pathways classes both by paying for and scheduling trips to and from the classes.

Reminder:

Laketran Dial a Ride is a door to door service. This means that driver should walk all riders to and from their buses. Even if this is a service you do not want, be gracious as drivers are required to do so for anyone who travels on Dial a Ride.

COMMUNITY EMPLOYMENT

There is so much going on in Community **Employment Services!** We continue to provide employment services to many employers in our community and we want everyone to know that some of our current employers are going through some changes. The Bar Athletics changed their name to Cleveland Biomechanics. We still have two individuals cleaning the

facility. Our goal is for those staff to clean there independently.

Laketran is going through a full building facelift. They added 11,500 square feet of additional space and are completely redesigning the original part of the building. They are also expanding the garage area to accommodate more vehicles.

What does that have to do with CES you say?

Well, that means expanded employment for us in both areas with the addition of at least two to four more individuals in addition to our new partnership with Silco Inc. At times we have the chance to bid on new business. We don't always get the business, but we appreciate that the community thinks of us as an employment resource.

Employees of the Quarter

CES recognizes employees who exceed employer expectations on a quarterly basis. This quarter there is a bonus...we recognize TWO exceptional employees!

NICK BEHM

Nick was recognized by his employer **Ohio Living Breckenridge Village** for five years of employment with a recognition luncheon in February! This is quite an accomplishment. CES Manager Chris Trombley and Job Coach Devin Washburn attended the luncheon in celebration of Nick. CES is quite proud of Nick's success and all of the skills he brings to his job at Ohio Living Breckenridge Village.

MIKE SUKALAC

Mike was recognized by his employer **Lubrizol** for 12 years of dedicated employment in March! He was acknowledged for keeping the company healthy via his disinfecting. It is jobs like this that keep local companies running smoothly and, in this case, healthy!

Thank you to our community employers and quality employees like Nick and Mike! Way to make us proud!